

The Ministry Plan 2016-2017

EMMANUEL LUTHERAN CHURCH

A Caring Family Sharing God's Love and Forgiveness

TABLE OF CONTENTS

What Is the Ministry Plan?

3

Caregiving Ministry Plan

4

Caregiving Ministry: Impact Ministries and Leaders

8

Christian Education Ministry Plan

9

Christian Education Ministry: Impact Ministries and Leaders

11

Discipleship Ministry Plan

12

Discipleship Ministry: Impact Ministries and Leaders

14

Family Ministry Plan

15

Family Ministry: Impact Ministries and Leaders

17

Outreach Ministry Plan

18

Outreach Ministry: Impact Ministries and Leaders

22

Stewardship Ministry Plan

23

Stewardship Ministry: Impact Ministries and Leaders

25

Worship Ministry Plan

26

Worship Ministry: Impact Ministries and Leaders

29

Leadership Directory

30

Pastoral Care Staff Responsibilities

32

2

WHAT IS THE MINISTRY PLAN?

Emmanuel's **Ministry Plan** is a detailed summary of our plan for carrying out God's work at Emmanuel during the 2016-2017 ministry season.

This plan begins with our **Mission Statement** which reads:

We are a caring family sharing God's love and forgiveness.

This Mission Statement articulates the unique reason Emmanuel Lutheran Church exists. It also serves to unify the work of our congregation and provide us with a clear context for understanding our goals for ministry.

In order to align our ministry with this Mission Statement we have identified seven areas of effort in which we believe we must make a significant impact. These areas of effort are called **Critical Target Ministries** and are listed below:

Caregiving

Christian Education

Discipleship

Family Ministry

Outreach

Stewardship

Worship

The following pages provide a detailed definition of each Critical Target Ministry, starting with a **Congregational Goal** and a **Purpose Statement** for each ministry. The Critical Target Ministries are then broken down into **Impact Ministries**. Impact Ministries are the specific areas in which we must make a significant impact in order to achieve the goal for each Critical Target Ministry.

Each Impact Ministry is defined by a **Goal Statement**, and strategies for achieving the goal are spelled out in the form of **Objectives**. The Objectives become the basis for the work of each Impact Ministry Action Team.

This entire Ministry Plan is focused on accomplishing Emmanuel's Mission of being, "a caring family sharing God's love and forgiveness." Every job, no matter how large or small, plays an important role in the life of our church family and in the pursuit of our mission. As you study this Ministry Plan, consider how you may use the gifts God has given you to accomplish His work at Emmanuel.

CAREGIVING MINISTRY PLAN

Congregational Goal for Caregiving Ministry

We seek out those in need and respond with the healing love of Christ.

Caregiving Ministry Purpose Statement

We exist to follow Christ's example by seeking out and identifying needs of those in our church and community, responding with non-judgmental assistance and support.

Caregiving Impact Ministries: GOALS AND OBJECTIVES

Christmas Giving Ministry

We provide gifts and food at Christmas to families referred by Lutheran Social Services and Emmanuel's pastoral staff.

Objectives: The **Christmas Giving Ministry Action Team** will...

1. Request a listing of families from Lutheran Social Services and Emmanuel staff by October, 2016.
2. Publicize and set dates to acquire, wrap and distribute gifts and food by the publication of the 2016 November newsletter.
3. Obtain food in coordination with Food Bank action team.
4. Plan and implement gift gathering and distribution of gifts before Christmas.

Crisis Fund (Ranke)

We make emergency money from the Ranke Fund available to the pastoral staff for those who have financial need due to a crisis situation.

Objectives: The **Crisis Fund Manager** will...

1. Deposit quarterly interest from the Lutheran Church Extension Fund and Public Service Credit Union into the Emmanuel Ranke Fund checking account.
2. Provide a monthly balance report to the Church Council prior to the monthly meeting.
3. Write checks for crisis needs when requested by the staff.
4. Maintain Crisis Fund request forms and checking account.

Cup of Kindness

We collect weekly donations for Lutheran Social Services' emergency fund.

Objectives: The **Cup of Kindness Action Team** will...

1. Annually provide a roster of monthly collectors to the team members and church secretary.
2. Publicize Cup of Kindness at least four times a year.
3. Provide orientation to collectors.
4. Provide appropriate numbers of delegates to represent Emmanuel to Lutheran Social Services and provide a donation for the annual dinner.

Food Bank

Through congregational donations and the Community Harvest Food Bank, we maintain a food bank to assist our members and the 46802 zip code community in time of need.

Objectives: The **Food Bank Action Team** will...

1. Provide reports to Community Harvest Food Bank (CHFEB) when requested.
2. Meet annually with CHFEB representative if requested.
3. Shop for food at CHFEB as necessary (including Christmas Giving Ministry needs).
4. Maintain a well-stocked food bank.
5. Publicize needs of the food bank.
6. Schedule and publicize hours and dates of monthly food pantry.
7. Staff the food pantry.
8. Provide samples, the recipes and the ingredients for nutritional food choices monthly when possible.
9. Provide emergency staples to needy persons as appropriate.
10. Provide BP screenings and health resources for clients.

Grief Support

We support the emotional, physical and social needs of the bereaved.

Objectives: The **Grief Support Action Team** will...

1. Maintain a bereavement database.
2. Inform the widowed of a monthly social meeting.
3. Present Christmas Poinsettias to members who have lost a parent, spouse or child in the past year.
4. Refer all who have experienced a loss to the Stephen Ministry Leadership Team.
5. Send bereavement cards to the widowed on appropriate dates during the first year following the death.

Health Maintenance

We offer preventative health maintenance through education, health screenings and referral.

Objectives: The **Health Maintenance Action Team** will...

1. Provide an ongoing training program with guidelines for nurses involved in the assessment and referral process.
2. Schedule a nurse to take blood pressures and assist with medical questions one Sunday a month between services.
3. Publicize community health education opportunities when offered.
4. Maintain AED and train staff and volunteers as needed.
5. Catalogue and maintain our supply of assistive devices for loan and keep a record of all such loans.
6. Provide home assessments for the safety of members with mobility issues.

Lutheran Life Villages Auxiliary

We act as liaison between Emmanuel Lutheran Church and the Fort Wayne Lutheran Life Villages Auxiliary and Volunteer Services Department.

Objectives: The **Lutheran Life Villages Auxiliary Action Team** will...

1. Attend monthly meetings.
2. Provide birthday cakes as scheduled by the auxiliary.
3. Provide Sunday Chapel service escorts for the Special Care residents, as scheduled by

- the auxiliary.
4. Provide prizes to be used for recreational games.
 5. Sell tickets for the annual card party, chicken barbecue, etc.
 6. Assist with the annual Garage Sale.
 7. Provide other items or volunteers as requested by the Auxiliary.

Meals Ministry

We provide meals at home, upon staff referral, to members experiencing crisis.

Objectives: The **Meals Ministry Action Team** will...

1. Establish a list of volunteers by October 1, 2016.
2. Coordinate meals for families referred by the staff.

Military and Shut-In Support Ministry

We provide correspondence and other resources to our shut-ins and military personnel.

Objectives: The **Military and Shut-in Support Ministry Action Team** will...

1. Establish card ministers to send Birthday, holiday and monthly correspondence to shut-ins.
2. Identify military personnel and send appropriate correspondence.
3. Assist elderly West Central neighbors with errands when possible.

Prayer Chain

By request we pray for the needs of people and communicate those prayer requests to others who will pray for those needs.

Objectives: The **Prayer Chain Action Team** will...

1. Update the list of prayer chain members by October 1, 2016.
2. Train new prayer chain members.
3. Review guidelines for all prayer chain members annually.
4. Publicize the contact information of prayer chain leaders monthly.
5. Information provided on the prayer chain will remain confidential, unless otherwise requested.

Recording Ministry

We provide shut-ins and others with audio recordings of our worship services.

Objectives: The **Recording Ministry Action Team** will...

1. Produce sufficient CD copies of each service (a number to be determined by the staff) within two days of the service.
2. Prepare weekly copies for mailing or delivery.
3. Provide bulletins, parish notes and copies of the sermon if requested.

Special Event Ministry

We prepare refreshments/meals for special events at Emmanuel.

Objectives: The **Special Event Ministry Action Team** will...

1. Update the list of volunteers by October 1, 2016.
2. Prepare refreshments/meals for special events referred by staff and hosted by Emmanuel.
 - a. Funeral dinners
 - b. Lenten dinners
 - c. Congregational and pastoral dinners

Stephen Ministry

Trained Stephen Ministers provide caring, Christian support for people in crisis.

Objectives for Stephen Ministry are determined by the Stephen Ministry Leadership Team.

Thrivent Connection

We serve as a liaison between our members and Thrivent Financial's fraternal organization to communicate eligible benevolent financial and/or volunteer assistance for individuals, families or groups with special needs or projects.

Objectives: The **Thrivent Connection Action Team** will...

1. Appoint eight Thrivent members to serve as Congregational Advocates and register their names with Thrivent in Appleton, Wisconsin.
2. Maintain contact with the pastoral staff and ministry teams in order to become apprised of any needs that might be met.
3. Inform Thrivent members regarding the Action Team program and encourage them to make full use of their designated funds.
4. Maintain contact with Thrivent Financial in order to remain current regarding assistance and programs for which we are eligible.

CAREGIVING MINISTRY

Impact Ministries and Leaders

Caregiving Ministry Deacons: Phyllis Tittman (489-3326) Catherine Peterson (432-9704)
Caregiving Ministry Staff Representative: Lana Hille (423-1369)

IMPACT MINISTRY

LEADER(S)

Christmas Giving	Catherine Peterson (432-9704)
Crisis Fund (Ranke)	Dick Shively (493-6904)
Cup of Kindness	Bev Zonker (432-2032)
Food Bank	Carolyn Beitz(432-9189) Dick Shively (493-6904)
Grief Support	Marcille Burtch (432-3373)
Health Maintenance	Carolyn Beitz(432-9189) Bev Payne (432-2381)
Lutheran Life Villages Auxiliary	Dorothy Williams (459-0497) Judy Kalb (432-2369)
Meals	Kathy Lash (434-0588/422-6712)
Military and Shut-In Support	Shirley Kern (422-6881)
Prayer Chain	Darlene Lankenau (416-0239)
Recording Ministry	Becki Elonzae (423-1369)
Special Events	Barb Klaehn (625-5639)
Funeral Dinners	Tammy Stauffer (414-8426)
Congregational Dinners	Tammy Stauffer (414-8426)
Lenten Dinners	
Stephen's Ministry – Leadership Team	Lana Hille (423-1369) Jean Light (403-2561) Pam Bryan (436-6158) Joe Henderson (432-5977) Phyllis Tittman (489-3326) Susie Klausmeier (493-3174) Beth Igney (466-5105) Nayva Mulder (701/430-9049)
Thrivent Connection	Phyllis Tittman (489-3326)

CHRISTIAN EDUCATION

MINISTRY PLAN

Congregational Goal for Christian Education Ministry

We provide all ages with an environment for comprehensive Christian education and continuing spiritual growth.

Christian Education Purpose Statement

We exist to foster dynamic teaching of God's Word, providing all ages with an environment for comprehensive Christian education and continuing spiritual growth.

Christian Education Impact Ministries: GOALS AND OBJECTIVES

Bible Classes

We provide scripture-based, Christ-centered studies designed to foster faith development and application in daily life to an ever-growing number of people high school age and over.

Objectives: The **Bible Class Action Team** will...

1. Coordinate a variety of Sunday morning Bible study opportunities from September - May.
2. Coordinate a variety of year-round Bible study opportunities throughout the week.
3. Coordinate at least one Sunday family-friendly Bible study opportunity during the summer.
4. Track the Bible class attendance of our members.
5. Maintain and promote a comprehensive curriculum for Adult Bible study that provides engaging study opportunities for people at different levels of spiritual development.

Concordia Lutheran High School

We provide for active representation on the board of CLHS.

Confirmation

We support a pastoral ministry designed to help baptized Christians publicly confirm their baptismal vows and identify with the life and mission of the Christian community.

Objectives: The **Confirmation Action Team** will...

1. Organize and implement a program of regular instruction for the eighth grade confirmands and their parents which will prepare them for youth confirmation in the spring.
2. Host the Confirmation breakfast on the first Sunday in May.

Early Childhood

Through Preschool, He-Cares Daycare, and Childcare we minister to children ages 0-6 and their families by offering Christ-centered care, activities and education.

Objectives: The **Early Childhood Action Team** will...

1. Promote the Early Childhood program with the goal of recruiting new students and retaining current students.
2. Aid the Early Childhood Coordinator in hiring and retaining staff, and setting goals for professional development.
3. Promote supplemental funding opportunities.
4. Develop an annual budget and advise the Early Childhood Coordinator on tracking the monthly budget.

Emmanuel-St. Michael Lutheran School

We provide appropriate representation on the ESM School Board.

Lutherans for Life and Emmanuel Life Team

We educate the congregation and Lutheran community regarding all aspects of sanctity of life issues.

Objectives: The **Lutherans for Life and Emmanuel Life Action Team** will...

1. Provide two seminars per year.
2. Publish a quarterly newsletter.
3. Make educational materials available for schools, churches and organizations.
4. Provide "Sanctity of Life" materials for the King's Business and Parish Notes

Sunday School

We provide Bible study and related activities to assist parents in nurturing children ages birth to eighth grade in the knowledge and love of Jesus Christ, exciting and preparing them to witness through their daily lives.

Objectives: The **Sunday School Ministry Action Team** will...

1. Continuously recruit and train support staff and teachers to fill vacancies and to serve as assistants and substitutes.
2. Provide opportunities throughout the calendar year for continued training, support, peer encouragement and fellowship among other Sunday School volunteers.
3. Plan and implement special activities including the Palm Sunday Processional, Sanctity of Life Procession, the Journey to Bethlehem and Sunday School teacher commissioning and recognition.
4. Direct and oversee a Sunday School program for all children birth through grade eight which will run from the Sunday after Labor Day through the Sunday prior to Memorial Day.
5. Track weekly attendance and follow-up on visitors, new members and absentees by personal contact.
6. Promote the Sunday School ministry to the congregation, parents and students on a regular basis.
7. Organize and manage Emmanuel's Sunday School materials and resources.
8. Provide opportunities throughout the calendar year for continued training, support, peer encouragement and fellowship among other Sunday School volunteers.

Vacation Bible School (VBS)

We reach out to children ages 3 through grade 5 in our community and congregation with a one-week, morning VBS program in early summer.

Objectives: The **VBS Action Team** will...

1. Make arrangements for a one-week VBS program.
2. Distribute information about VBS to the neighborhood and to Washington School.
3. Recruit and train adults and youth from Emmanuel to serve as volunteers.
4. Coordinate and oversee the program.

CHRISTIAN EDUCATION MINISTRY

Impact Ministries and Leaders

Christian Education Deacon: Dave Smith (417-6410)

Christian Education Staff Representative: Pastor Thomas A. Eggold (423-1369)

IMPACT MINISTRY

LEADER(S)

Bible Classes

Bob Klausmeier (420-6473)

Concordia Lutheran High School

Greg Clark (442-6667)

Confirmation

Pastor Eggold (423-1369)

Early Childhood

Gwen Kanning (423-1369)

Interparish School Board

Pat Scheiderer (271-1122)

Lutherans for Life and Emmanuel Life Team

Carolyn Beitz (432-9189)
Vicki Layman (432-6720)

Sunday School

Jen Bay (438-9150)
Lindsay Wolf (402-8007)

Vacation Bible School

Nikki Marden (747-0958)

DISCIPLESHIP

MINISTRY PLAN

Congregational Goal for Discipleship Ministry

We connect and hold each member of the congregation accountable as followers of Christ.

Discipleship Ministry Purpose Statement

We exist to equip the members of Emmanuel Congregation to build relationships in order to guide and encourage each other to be followers of Christ in daily living.

Discipleship Impact Ministries: GOALS AND OBJECTIVES

The following Impact Ministries, Goals and Objectives reflect Emmanuel's strategy for discipleship and are listed sequentially to illustrate the desired movement from one stage of connection to the next.

Attract

We intentionally plan for guests and create an environment where each guest will clearly know they have been expected and feel welcomed.

Objectives: The **Attract Action Team** will...

1. Recruit, schedule and oversee hostesses and clean-up crew for each Sunday morning's Moveable Feast and work with congregational groups to adopt the Moveable Feast each Sunday.
2. Coordinate families and individuals who regularly attend Saturday evening worship to host and bring food for the Second Saturday Soup Supper.
3. As part of a First Impressions effort, recruit, schedule and oversee Special Sunday Greeters *outside* in the parking lot to welcome members and guests to our campus and help people know where to park and *inside* building to direct people to classrooms on:
 - a. The first two Sundays of Fall education season.
 - b. The ESM Morning and Evening Vespers services.
 - c. The 7:00 p.m. Christmas Eve service.
 - d. The first Sunday in January back to Sunday school.
 - e. The first Sunday of each six-week Bible class term.
 - f. All Easter morning worship services.
4. Develop and implement a plan to intentionally and authentically greet each member and guest within the pews before or after worship.

Attach

We intentionally reach out to guests and new members providing opportunities for them to become fully engaged in the ministry of Emmanuel.

Objectives: The **Attach Action Team** will...

1. Attend Lutheran Christianity classes to build rapport and relationships with prospective members.
2. Gather guest information from weekly Friendship Pads and prepare a report for immediate staff follow-up with each guest.
3. Connect new members to Emmanuel through caring relationships.

4. Help new members become involved in Bible study and Christian service.
5. Facilitate a reception during the Moveable Feast for new members where they can become acquainted with the Emmanuel family.
6. Lead “Who We Are: Our Emmanuel Family” new member classes designed to acquaint participants with the unique culture and rhythms of Emmanuel.

Adhere

We provide opportunities for members and guests to assimilate into the Emmanuel family through small groups designed to build relationships within the body of Christ.

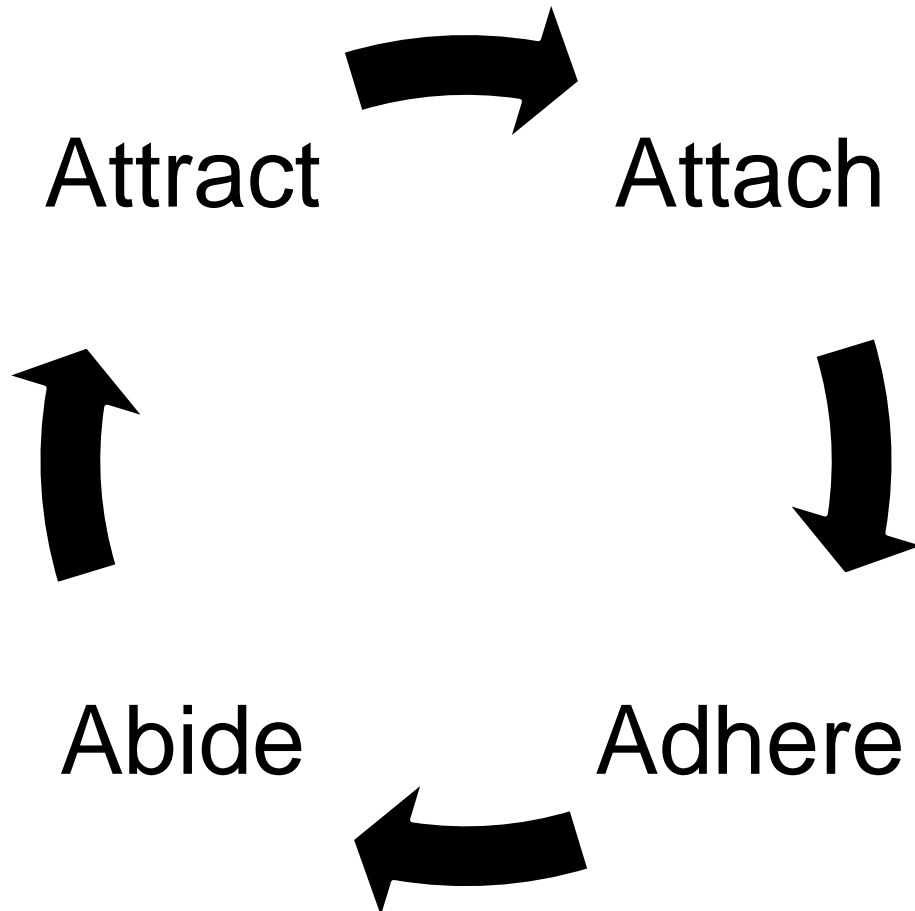
Objective: The **Adhere Action Team** will develop a clearly defined process for personal discipleship through small group Bible study.

Abide

We intentionally nurture God’s gift of faith by equipping our members for a life of loving service to God and our neighbors.

Objectives: The **Abide Action Team** will...

1. Connect each Emmanuel member with opportunities to give and receive care in their families, neighborhoods, workplaces, schools, community and church family.
2. Spur on and encourage others in worship, prayer, and the study of God’s Word.



DISCIPLESHIP MINISTRY

Impact Ministries and Leaders

Discipleship Ministry Deacon: Chuck Werth (676-2378)

Discipleship Ministry Staff Representative: Michele Kausch (804-1767)

IMPACT MINISTRY

Attract

Attach

Adhere

Abide

LEADER(S)

Moveable Feast

Beth Igney (493-2324)

Sonya Eggold (414-5246)

Second Saturday Soup Supper

Sonya Eggold (414-5246)

Cindy Barron (625-4668)

First Impressions

Carolyn Cole (748-4221)

Judy May (403-3981)

John Merkler (705-3574)

Michele Kausch (804-1767)

Celebration of New Members

Melissa Stout (348-2023)

Michele Kausch (804-1767)

Michele Kausch (804-1767)

FAMILY MINISTRY

MINISTRY PLAN

Congregational Goal for Family Ministry

We strengthen families through Christ-centered social, spiritual and intergenerational activities, equipping them to be faith builders in their homes.

Family Ministry Purpose Statement

Family Ministry exists to strengthen and involve members of all ages in a home-centered, church-supported ministry through spiritual encouragement and social activities.

Family Ministry Impact Ministries: GOALS AND OBJECTIVES

Adult Ministry

Recognizing that many older adults need flexible scheduling and short-term commitments, we provide opportunities for fellowship, service and education, encouraging them to share their wisdom and faith.

Objectives: The **Adult Ministry Action Team** will...

1. Plan regular opportunities for adult fellowship, Bible study, encouragement and awareness of service opportunities and community programs.
2. Recognize our over-50 adults on the first Sunday in November in worship and at a dinner in their honor.
3. Encourage and seek opportunities for intergenerational events.

Children's Ministry

We involve children in fourth through sixth grade in the life of the church, encouraging them in their faith, and helping them to develop Christ-centered relationships.

Objective: The **Children's Ministry Action Team** will provide Christ-centered social and service activities for children in the fourth through sixth grades.

Little Lambs Ministry

We reach out to expectant moms and families with newborns through preschool children, with help and education, encouraging them to be the primary faith teachers to their children.

Objectives: The **Little Lambs Ministry Action Team** will...

1. Maintain a list of expectant moms.
2. Provide a hospital visit from the Pastoral Staff at the time of the birth.
3. Make a home visit following the birth.
4. Make a Preschool/Daycare contact around eighteen months.
5. Initiate an ESM contact to families with children around age four.

Parenting Ministry

We encourage parents by offering support, education and fellowship to become faith builders in their families.

Objectives: The **Parenting Ministry Action Team** will...

1. Provide educational opportunities to strengthen parents as faith builders in their homes and encourage fellowship and relationship-building with other parents at Emmanuel Lutheran Church.
2. Provide regular opportunities for Mom's Bible Study.

Young Adult Ministry

We encourage young adults to stay connected to the church by offering guidance, support and opportunities for Christ-centered fellowship.

Objectives: The **Young Adult Ministry Action Team** will...

1. Identify Emmanuel members between the ages of 18-24.
2. Contact these members throughout the year to provide them spiritual encouragement and support and opportunities for Bible study and fellowship.

Youth Ministry

We involve youth in grades 9-12 in the life of the church by providing personal support and individual faith development, and promoting Christian relationships through fellowship and service.

Objectives: The **Youth Ministry Action Team** will...

1. Plan and implement a monthly calendar of activities to include social, service and spiritual growth opportunities.
2. Recruit and train youth activity leaders to implement planned activities providing personal support and individual faith development

FAMILY MINISTRY

Impact Ministries and Leaders

Family Ministry Deacon: Stacey Berg (494-7073)

Family Ministry Staff Representatives: Pastor Dan Sheafer (416-2590)

IMPACT MINISTRY

LEADER(S)

Adult Ministry

Lana Hille (423-1369)

Children's Ministry

Leader Needed

Little Lambs Ministry

Lana Hille (423-1369)

Parenting Ministry

Leader Needed

Young Adult Ministry

Pastor Dan Sheafer (416-2590)

Youth Ministry

High School Youth

Jacob Pennekamp (579-2720)

Sarah Pennekamp (486-6740)

Junior High Youth

Pastor Dan Sheafer (416-2590)

OUTREACH **MINISTRY PLAN**

Congregational Goal for Outreach Ministry

We equip, train and empower all members to share the saving Gospel of Jesus Christ.

Outreach Ministry Purpose Statement

We motivate and challenge all of our members to respond to Christ's love by sharing the saving Gospel of Jesus Christ with all people and to reflect the love of Christ in daily living.

Outreach Impact Ministries: GOALS AND OBJECTIVES

Equipping Ministry

We equip each member to joyfully and effectively share the saving Gospel of Jesus with all people.

Objectives: The **Equipping Action Team** will...

1. Offer educational opportunities for witness training during 2016-2017.
2. Encourage quarterly preaching on witnessing.
3. Complete a congregational assessment of current outreach efforts and map a strategy for the most effective use of time, talents, and treasures in future congregational initiatives.
4. Conduct a personal witness class or seminar dealing with personal witness.

Lutheran Women's Missionary League (LWML)

We encourage the spreading of the Gospel through word and deed.

Objectives: The **LWML Team** will...

1. Make our women aware of the benefits of accessing the website for daily e-mail devotions, spiritual education and program materials, etc.
2. Offer information on mission trips, local rallies, and district and national conventions.
3. Collect donations through the LWML mite box to be sent on to district and national for grants to help agencies locally, Indiana, US and around the world.

Mission Taskforce

We increase awareness in our members of local, national, and world-wide mission opportunities.

Objectives: The **Mission Taskforce Action Team** will...

1. Identify diverse cultures within our community and inform our members of ways to become involved.
2. Identify and inform our members of one-day mission events in Fort Wayne, one-week mission trips to other parts of the United States, and one to two-week international mission trips with established ministry partners.
3. Provide opportunities for the adoption of U.S. and foreign missions and missionaries.
4. Plan, promote, and oversee a Mission emphasis in our worship services on weekends that feature a fifth Sunday.

Pack Away Hunger

We will partner with St. Michael Lutheran Church and ESM to pack 100,000 meals which will be sent to Haiti as hunger relief.

Objectives: The **Pack Away Hunger Action Team** will...

1. Participate in planning meetings at St. Michael Lutheran Church .
2. Supply logistical support and volunteer labor on November 5, 2016, to assist in packing meals.
3. Participate in meeting fund raising goals for the project.

Summer of Service (S.O.S.)

We break down barriers to the church by reaching out to the West Central Neighborhood and greater Fort Wayne community with hands-on acts of service during the summer months.

Objectives: The **S.O.S. Action Team** will...

1. Work with West Central Neighborhood Association and community non-profit organizations to find appropriate service projects.
2. Coordinate, promote and oversee all service projects.
3. Recruit Emmanuel members to serve in S.O.S.

Washington School Project Reads

We provide opportunities for Emmanuel members and students from Emmanuel-St. Michael School to be mentors and support people to Washington School students through the Project Reads program.

Objectives: The **Washington School Project Reads Action Team** will...

1. Work with the Project Reads Program Coordinator to organize the program.
2. Recruit Project Reads volunteers from Emmanuel and Emmanuel-St. Michael.
3. Connect volunteers with Project Reads Coordinator.
4. Provide training for volunteers.

Washington School Santa Shop

We provide opportunities for Emmanuel members to help Washington School students purchase and wrap Christmas gifts for their family members through the PTA Santa Shop.

Objectives: The **Washington School Santa Shop Action Team** will...

1. Contact the Washington School PTA representative in October to identify the Santa Shop schedule.
2. Recruit Emmanuel volunteers to serve as hosts and gift wrappers during the Santa Shop week.

Washington School Supplies

We provide opportunities for Emmanuel members to assist Washington School students to have the school supplies they need.

Objectives: The **Washington School Supplies Action Team** will...

1. Work with Washington School to determine supplies needed.
2. Acquire and deliver the school supplies before school begins.
3. Ask Emmanuel members and community agencies to contribute toward the costs of school supplies.
4. Provide Emmanuel brochures to each Washington School family.

Washington School PALS (Peer Assisted Learning Strategies)

We provide two eight-week sessions of academic, social and spiritual enrichment on Wednesday afternoons with children from Washington Elementary School in order to share the good news of Jesus Christ.

Objectives: The **Washington School PALS Action Team** will...

1. Coordinate with the Washington Principal to determine which children would most benefit from special instruction in reading.
2. Plan a program that will involve academic, kinesthetic, nutrition, Bible teaching and worship.
3. Recruit youth and adult volunteers who will serve as tutors, activity leaders, in snack preparation, and as worship leaders.
4. Measure and report on academic progress.

Washington School Winter Clothes

We provide opportunities for Emmanuel members to minister to Washington School students by providing winter clothes to Washington students who need them.

Objectives: The **Washington School Winter Clothes Action Team** will...

1. Work with Washington School to determine clothes needed.
2. Make needs known to Emmanuel members so they can respond.
3. Collect and deliver the clothes to Washington School.

West Central Block Party

We provide opportunities for Emmanuel members to connect with members of the West Central Neighborhood.

Objectives: The **West Central Block Party Action Team** will...

1. Make arrangements for a summer block party on July 26, 2017.
2. Provide food and entertainment which allows West Central Neighbors and Emmanuel members an opportunity to connect.
3. Provide and share information on the Christian faith and Emmanuel.

West Central Prayer Walks

We sponsor community prayer walks to meet people in our neighborhood and learn about the needs of the community.

Objectives: The **West Central Prayer Walk Action Team** will...

1. Make arrangements for community prayer walks.
2. Follow-up on needs identified.

West Central Transformation

We work with the West Central Neighborhood Association and other partnering organizations, including the City of Fort Wayne, to transform "Area 3" of the West Central Plan into a safe and vibrant neighborhood.

Objectives: The **West Central Transformation Action Team** will...

1. Pursue the development of a plan for neighborhood transformation in Area 3.
2. Build partnerships with the City of Fort Wayne and neighborhood organizations.

Worship Visitor Follow-up

We follow up by phone call and/or in writing with those visitors who have worshiped with us recently.

Objectives: The **Worship Visitor Follow-up Action Team** will...

1. Establish and maintain a weekly follow-up phone or email contact with people who were visitors at one of our weekend worship services.
2. Establish and maintain a team of writers who send handwritten notes to the visitors at one of our weekend worship services as needed.

OUTREACH MINISTRY

Impact Ministries and Leaders

Outreach Ministry Deacon: Diane Witzenman (625-5737)

Outreach Ministry Staff Representative: Pastor Dennis McFadden (205-9560)

IMPACT MINISTRY

LEADER(S)

Equipping Ministry

Pastor McFadden (205-9560)

Lutheran Women's Missionary League

Jan Werth (452-4769)

Mission Taskforce

Pastor McFadden (205-9560)

Pack Away Hunger

Brandon Wolf (403-5146)

Summer of Service (S.O.S.)

Pastor McFadden (205-9560)

Washington School Project Reads

Diane Witzenman (625-5737)

Washington School Santa Shop

Diane Witzenman (625-5737)

Washington School PALS

Richie Cummins (452-7753)

Washington School Supplies

Pastor McFadden (205-9560)

Washington School Winter Clothes

Dick Shively (493-6904)

West Central Block Party

Sonya Eggold (414-5246)

West Central Prayer Walks

Pastor McFadden (205-9560)

West Central Transformation

Mike Anderson (918-7368)

Scott Greider (415-0408)

Pastor Eggold (414-8691)

Worship Visitor Follow-up

Michele Kausch (804-1767)

STEWARDSHIP

MINISTRY PLAN

Congregational Goal for Stewardship Ministry

We respond to God's grace, by teaching an awareness of God's gifts to each of us and instilling a desire and commitment to use these gifts in His service.

Stewardship Ministry Purpose Statement

As stewards of God's blessings to His people, we awaken each member of Emmanuel to harvest their gifts to the glory of God understanding that, "*Christian stewardship is the free and joyous activity of the child of God and God's family, the church, in managing all of life and life's resources for God's purposes.*"

Stewardship Impact Ministries: GOALS and OBJECTIVES

Gift Sharing

We encourage each member to live a loving, caring and sharing life and to participate in first fruits giving as a cheerful response to God's blessings.

Objectives: The **Gift Sharing Action Team** will...

1. Educate and assist people in Christian financial planning with professional assistance.
2. Publicly celebrate and give thanks for the gifts God has given us in worship.
3. Guide the congregation as we move forward with the "Thus Far..." capital campaign effort
4. Offer Stewardship Bible studies as part of confirmation instruction and as a part of continuing education for all of Emmanuel members.
5. Regularly promote the use of electronic giving for Emmanuel members through the L.C.E.F. "Joyful Response" program.

Growth Opportunities

We continue to identify and harvest opportunities to expand and develop His ministries.

Objectives: The **Growth Opportunities Action Team** will...

1. In 2016-2017 we will educate our members about the "Thus Far..." capital campaign.
2. Offer a presentation in 2016-2017 to explain and answer questions on estate planning.
3. Identify and pursue potential grant money.

Information Management

We compile and manage appropriate personal information of members in order to better equip them for ministry.

Objectives: The **Information Management Action Team** will...

1. Work directly with the office manager to construct and maintain a confidential database.
2. Consult with staff members and ministry leaders to produce reports that will aid in equipping and involving members in the ministry of the congregation.

Instilling Commitment

We educate and encourage our members to be committed stewards of His blessings.

Objective: The **Instilling Commitment Action Team** will raise funds through the “Thus Far...” capital campaign to support the sanctuary restoration project.

Skills and Talents

We identify the skills, talents and spiritual gifts of our members and encourage them to joyously use their gifts in His service.

Objectives: The **Skills, Talents and Spiritual Gifts Action Team** will...

1. Offer skills and talents inventory to our members in 2016-2017.
2. Tabulate the results of the skills and talents inventory of each member and enter them into the congregational database.
3. Share the skills and talents information from the database with the appropriate target ministry Deacons.
4. Educate Emmanuel members by sharing Stewardship thoughts and ideas in worship bulletins, monthly newsletters and with financial reports.

STEWARDSHIP MINISTRY

Impact Ministries and Leaders

Stewardship Ministry Deacon: Jake Schmidt (H: 260/344-3060; W: 424-4481)

Stewardship Ministry Staff Representative: Pastor Dennis McFadden (205-9560)

IMPACT MINISTRY

LEADER(S)

Gift Sharing

Jake Schmidt (260/344-3060)

Growth Opportunities

Jake Schmidt (260/344-3060)

Information Management

Dick Shively (493-6904)

Instilling Commitment

Jake Schmidt (260/344-3060)

Skills, Talents and Spiritual Gifts

Pastor McFadden (205-9560)

WORSHIP MINISTRY PLAN

Congregational Goal of Worship Ministry

We provide opportunities for God's love and forgiveness in Christ to be communicated to people of all ages through His Word and Sacraments, in a variety of worship forms.

Worship Ministry Purpose Statement

We provide a variety of worship opportunities in which we proclaim God's Word, offer the sacraments, and encourage response to God's love through confession, prayer, praise and worship.

Worship Impact Ministries: GOALS AND OBJECTIVES

Altar Guild

We prepare God's house for worship services.

Objectives: The **Altar Guild Action Team** will...

1. Prepare the altar area before services.
2. Clean Communion ware and return them to their proper places after each service.
3. Annually appoint a flower chairman to schedule flowers for the altar as they are needed.
4. Annually appoint Easter and Thanksgiving flower committees.
5. Annually elect officers to oversee the Altar Guild Ministry.

Banner Ministry

We enhance worship by providing appropriate seasonal banners.

Objectives: The **Banner Ministry Action Team** will...

1. Oversee the development and construction of new banners to coordinate with worship and/or seasonal themes.
2. Provide for the maintenance, inventory, and display of banners and decorations.

Children's Messages

We provide age-appropriate messages for young children during our Sunday non-communion worship services.

Objectives: The **Children's Messages Action Team** will...

1. Schedule and train leaders for our Children's Messages.
2. Communicate schedule changes with the staff.

Decoration Ministry Team

We enhance worship by providing appropriate seasonal decorations.

Objectives: The **Decoration Action Team** will...

1. Provide for the maintenance, inventory, and display of sanctuary decorations.
2. Coordinate the festival and seasonal decorating.

Drama Ministry Team

We enhance worship services by providing opportunities for reading and dramatic presentations.

Objectives: The **Drama Action Team** will...

1. Coordinate readings and dramatic presentations in cooperation with the Senior Pastor.
2. Maintain a list of people interested and gifted in dramatic presentation and oral reading.
3. Provide for appropriate preparation of those involved in dramatic presentations and oral readings.
4. Collect and maintain a dramatic resource library.

Music Ministry Planning

We work with the Senior Pastor and Music staff to plan and evaluate the music for festival services and other special events.

Objectives: The **Music Ministry Planning Action Team** will...

1. Meet quarterly for the purpose of planning the upcoming season of the church year.
2. Meet following each festival service for the purpose of evaluation.
3. Annually compile and maintain a list of members with musical abilities.
4. Annually produce a brochure describing Emmanuel's music ministry opportunities.

Wedding Facilitator

We assist the pastoral staff in coordinating wedding details to ensure an orderly wedding ceremony.

Objectives: The **Wedding Facilitator** will...

1. Consult with the engaged couple at least once prior to the wedding.
2. Direct weddings in accordance with the stated guidelines.
3. Maintain the "wedding emergency box" to assist the wedding party on the day of the wedding.

Worship Music

We provide musical leadership for Emmanuel's corporate worship.

Worship Support Team

We provide support people to ensure orderly and inviting worship services.

Objectives: The **Worship Support Action Team** will...

1. Provide opportunities for people to assist in worship services in the following ways:
 - A. Acolytes: Schedule and train the Youth in the 7th and 8th grades responsible for lighting and extinguishing candles for worship.
 - B. Communion Assistants: Schedule and train men responsible for assisting in the distribution of Communion.
 - C. Greeters: Schedule Discipleship greeters for welcoming people to worship services and special events.
 - D. Nursery Attendants: Schedule and train those responsible for childcare during worship services for children through age three.
 - E. Processional Assistants: Schedule and train high school to carry the processional cross, banners, and candles for festival services.

- F. Sound Technicians: Schedule and train those responsible for the set-up of sound equipment, sound checks, running the sound board for services, and recording worship services and special events.
 - G. Ushers: Schedule and train ushers for the purpose of seating people, distributing bulletins, collecting offerings, directing communion traffic and counting church and communion attendance.
 - H. Valets: Schedule and train valets for the purpose of providing curbside service at the Ebenezer Hall entrance, parking the cars and providing assistance for those with special mobility challenges.
2. Actively recruit and train new support people throughout the year.

WORSHIP MINISTRY

Impact Ministries and Leaders

Worship Ministry Deacon: Allen Herbst (748-0634)

Worship Ministry Staff Representative: Pastor Thomas Eggold (423-1369)

IMPACT MINISTRY

LEADER(S)

Altar Guild

Becki Elonzae (423-1369)

Banners

Phyllis Tittman (489-3326)

Children's Messages

Pastor Thomas Eggold (423-1369)

Decorations

Charlie & Roxanne Pratt (432-5128)

Drama Ministry Team

Chris Murphy (422-6712)

Music Ministry Planning

Chris Murphy (422-6712)

Wedding Facilitator

Tammy Stauffer (418-9996)

Worship Music

Chris Murphy (422-6712)

Chancel Choir

Craig Dahlkamp (338-0628)

ESM Choirs

Pastor Thomas Eggold (423-1369)

NewSong Choir

Craig Dahlkamp (338-0628)

Praise Team

Craig Dahlkamp (338-0628)

Handbell Choir

Cassie Didier (484-9168)

Instrumental Ensembles

Craig Dahlkamp (338-0628)

Worship Support

Acolytes

JoAnn Wudy (432-7085)

Baptism Hostesses

Jean Light (403-2561)

Communion Assistants

Becki Elonzae (423-1369)

Greeters

Shirley Kern (422-6881)

Procession Assistants

Vacant

Sound Technicians

Tom Anderson (432-2538)

Ushers (Sunday)

Len Buuck (432-1984)

Ushers (Saturday)

Tammy Stauffer (418-9996)

Valets

Lana Hille (423-1369)

LEADERSHIP DIRECTORY

FINANCE COMMITTEE

Trustee: Dick Shively (493-6904)
Staff Representative: Lana Hille (423-1369)

Mark Adair (637-9308)
Carole Hill-Nelson (436-6494)
Alex Kiefer (467-3181)
Jake Schmidt (260/344-3060)
Dick Shively (493-6904)

PROPERTY COMMITTEE

Trustee and Staff Representative: Randy Thompson (493-1078)

Leonard Buuck (432-1984)
Scott Senger (436-4346)
Jim Wudy (432-7085)

INTERPARISH SCHOOL BOARD

Staff Representative: Pastor Eggold (423-1369)

Darrell Armstead (348-1538)
Erin Clark (602-0256)
Pat Scheiderer (271-1122)
Paul Smith (459-6893)

MINISTRY STAFF

SENIOR PASTOR

Rev. Thomas A. Eggold

DIRECTOR OF ADMINISTRATION AND CONGREGATIONAL CARE

Mrs. Lana Hille

ASSOCIATE PASTOR

Rev. Daniel Sheaffer

PASTOR EMERITUS

Rev. Arthur Klausmeier

PASTORAL ASSISTANT

Rev. Gene Brunow

PASTORAL ASSISTANT

Rev. Herb Schumm

PASTORAL ASSISTANT

Rev. Tom E. Eggold

COORDINATOR OF ADULT BIBLE STUDY

Mr. Robert Klausmeier

PASTORAL ASSISTANT

Rev. Dennis McFadden

OFFICE MANAGER

Mrs. Becki Elonzae

EARLY CHILDHOOD COORDINATOR

Ms. Gwen Kanning

SECRETARY

Mrs. Jennifer Tweedy

DIRECTORS OF YOUTH MINISTRY

Jacob and Sarah Pennekamp

MAINTENANCE SUPERVISOR

Mr. Randy Thompson

BUSINESS MANAGER

Dick Shively

CONNECTIONS COORDINATOR

Mrs. Michele Kausch

CHOIR DIRECTOR AND WORSHIP TECH COORDINATOR

Mr. Craig Dahlkamp

ORGANIST

Ms. Myra J. Schmidt

VISITATION MINISTER

Mr. Jim Croxton

DIRECTOR OF WORSHIP ARTS

Mr. Chris Murphy

ESM SCHOOL PRINCIPAL

Mr. Jacob Pennekamp

CONGREGATIONAL OFFICERS

PRESIDENT

Scott Senger (436-4346)

TREASURER

Mark Adair (637-9308)

SECRETARY

Beth Igney (493-2324)

ELDERS

Tim Lankenau (416-0239)

Denny Logan (436-2205)

Charlie Pratt (432-5128)

PASTORAL CARE STAFF

Areas of Responsibilities

Thomas A. Eggold

(Senior Pastor)

Preaching and Teaching
Pastoral Care
Christian Education Ministry
Worship Ministry

Daniel Sheaffer

(Associate Pastor)

Preaching and Teaching
Pastoral Care
Family Ministry

Gene Brunow

(Pastoral Assistant)

Teaching
Pastoral Care
Resource Development

Jacob and Sarah Pennekamp

(Directors of Youth Ministry)

Senior High Youth

Tom E. Eggold

(Pastoral Assistant)

Preaching and Teaching
Pastoral Care

Robert Klausmeier

(Coordinator of Adult Bible Study)

Adult Bible Study

Lana Hille

(Director of Administration and Congregational Care)

Caregiving Ministry
Staff Administration
Finance and Property Oversight
Parish Nurse and Visitation Ministry

Michele Kausch

(Connections Coordinator)

Assimilation and Small Groups
Discipleship Ministry

Dennis McFadden

(Pastoral Assistant)

Preaching and Teaching
Pastoral Care
Outreach Ministry
Stewardship Ministry

Herb Schumm

(Pastoral Assistant)

Preaching and Teaching
Pastoral Care

Jim Croxton

(Visitation Minister)

Visiting the Sick

Rev. Arthur Klausmeier

(Pastor Emeritus)

Preaching, Teaching, Pastoral Care

EMMANUEL LUTHERAN CHURCH

A Caring Family Sharing God's Love and Forgiveness

Emmanuel Lutheran Church is...

A caring family of baptized Christians bound together in the forgiveness which God has provided all people through His Son.

This family exists to announce this gift of forgiveness to individuals of all nations and cultures through the preaching of God's Word and the administration of the Sacraments. Emmanuel instructs young and old according to the confessional standard of the Lutheran Church-Missouri Synod, and reaches out through forgiving relationships, working to connect all members of the family through caring friendships.

Emmanuel serves as shepherds of the sheep; seekers of the lost; friends of sinners; and caregivers to the poor, lonely and broken-hearted. It is a family that cares for all people and reaches out to witness to the love and forgiveness found in Jesus Christ.

EMMANUEL LUTHERAN CHURCH

917 West Jefferson Boulevard

Fort Wayne, Indiana 46802

(260)423-1369

www.emmanuelutheran.org